



**DO THIS**



**NOT THAT**

Understand individuals' communication strengths and challenges.

Assume all educators are effective communicators.

Have high expectations for yourself and colleagues.

Dwell on past failures.

Have purposeful meetings.

Hold meetings simply because you're "supposed to."

Remain open to suggestions and feedback.

Ignore criticism and new ideas.

Develop shared goals.

Function with separate, individual objectives.

Stay flexible and adapt.

Remain static and maintain status quo.

Be transparent and honest with colleagues.

Keep information to yourself.

Practice patience when making decisions.

Rush to conclusions.

Check your ego at the door.

Believe "My way is the best way."

Listen in order to understand and learn.

Think you already know what others think and will say.

Appreciate others.

Take colleagues for granted.

Celebrate progress and small accomplishments.

Recognize only the achievement of end goals.

# SUCCESSFUL ASPIRATIONS TEAMS

Reflect on the following questions intended to guide honest analysis of your team strengths and challenges. The ultimate goal is for your Aspirations Team to effectively work together as a cohesive team leading the work to amplify Student Voice & Aspirations across your school.



What are your greatest strengths as a team?
What are some of your challenges as a team? How can you collectively work to overcome these challenges?
What are your top goals for this school year?
What specific actions do you need to take to achieve your goals? Who will be responsible? What is the timeline for actions? How will you measure progress and effectiveness? How might students be involved? How will your actions impact ALL staff and students?