

The next step in your Aspirations & Voice journey is to ensure that a small group of committed educators at your school have in-depth knowledge of the work and are willing to take the lead at both the classroom and building level. Some schools choose to use an existing committee to lead the work, while others form a new committee. For all teams—new or existing—bringing about successful change will require planning. Meet as a team to discuss the following:

- What are the Aspirations & Voice goals for our school?
- What is the best way to involve and coach our colleagues?
- What role do students have in the process?
- What will success look like?
- How can we network with other colleagues who are knowledgeable and experienced with this work?
- What resources (including articles, books, and videos) are the most valuable to share and discuss?

### **An Aspirations Team is a dynamic group of educators who...**

- Foster a building-wide sense of community and belonging;
- Develop an understanding of the depth and breadth of Student Aspirations;
- Model strategies that develop Self-Worth, Engagement, and Purpose for teachers and students;
- Utilize train the trainer model to guide colleagues in their understanding of Student Aspirations;
- Advance academic achievement for all students through collaborative, data informed decisions; and
- Increase academic motivation by establishing engaging classroom environments.

### **Aspirations Team Responsibilities**

- Cultivate a professional learning environment built on trust and respect.
- Ensure staff and student voices are heard, valued, and acted upon.
- Utilize student voice data to guide teacher reflection on practices and inform professional conversations.
- Participate in Quaglia Institute trainings and take a leadership role in sharing information learned with colleagues building-wide.
- Engage in ongoing professional dialogue, learning, and reflection.

### **School Expectations**

- Embrace learning for all.
- Build a culture of collaboration.
- Honor professional practices and established norms.
- Engage in learning with the Aspirations Team as they share research and best practices to support teaching and learning.