



PURPOSE GAUGE: SELF-ASSESSMENT

Purpose is the driving force that gives meaning to educators' actions, reflecting their fundamental Values, Passions, Aspirations, and Talents. It serves as the energy that guides one's career, shapes decisions, motivates toward personal fulfillment, and contributes to the greater good.

Values, Passions, Aspirations, and Talents are four essential elements that profoundly influence an educator's sense of purpose. Please read each statement carefully and record your responses. Then, tally your totals for each of these critical elements.

Responses: 1 = Strongly Disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly Agree

Values	Score
1. I can clearly articulate my values.	
2. My values guide my actions as an educator.	
3. My values shape my professional goals.	
4. I take time to reflect on my values.	
5. I listen to and learn from colleagues who have different values than me.	
6. My values affect how I interact with students.	
7. My values align with the school's values.	
8. My values are part of my identity.	
TOTAL	

Passions	Score
1. Staff and students know my passions.	
2. I lose track of time during the school day due to my high level of engagement in teaching and learning.	
3. I am excited at the start of a new school year.	
4. I continually learn new ways to improve as an educator.	
5. I know what motivates and drives me on a daily basis.	
6. My passions influence what and how I teach.	
7. I feel supported pursuing my educational passions in school.	
8. My work aligns with my passions.	
TOTAL	



Aspirations	Score
1. I have specific professional hopes and dreams.	
2. I am driven by my vision of what I want to achieve.	
3. I have colleagues who support my aspirations.	
4. I have strategies to help me when I feel stuck at school.	
5. I celebrate when I reach a goal or milestone.	
6. I share my aspirations with students.	
7. My aspirations are supported in school.	
8. I actively pursue my aspirations.	
TOTAL	

Talents	Score
1. I am confident I have the necessary professional skills to be successful.	
2. I know the skills I need to further improve and fulfill my purpose.	
3. I look for opportunities to develop skills that are important to me.	
4. I seek feedback and input on my current abilities.	
5. I pursue opportunities to share my talents with others.	
6. I use my talents to solve problems.	
7. I am a lifelong learner.	
8. I use my talents to contribute to something larger than myself.	
TOTAL	

Which element of Purpose is your highest score? Are you surprised by that result? Why or why not?

How can you leverage your strongest element of Purpose to improve the elements where you scored lower?

