



Leadership Auction

Objective:

Students will consider various leadership traits. Using the traits listed on the attached cards, students will build their ideal leader by purchasing various traits in an auction. Student groups will have \$2,000 to spend, and they must bid on the traits they think are MOST important. They may not get everything so they will need to choose wisely.

Materials:

- A set of Leadership Trait Cards for each group of 4-5 students (provided).
- \$2,000 (we recommend 20 \$100 bills) of play money per group.
- Optional: a gavel for use during the auction (extra fun 😊).

Activity Steps:

- Auction off the traits, one at a time. Start each trait at \$100.00
- Once teams have spent their money, their part in the auction is over.
- Remind students that they cannot buy every trait.
- Students should be able to justify why they are bidding on various traits if asked.

Group Reflection:

Have students discuss:

- Which traits did you win?
- What leadership traits would you add to the list? Why?
- Did your strategy change as money ran out?
- What does your ideal "leader" look like based on your choices?

Class Debrief:

- Which traits were most highly desired? Why?
- Which were not? Why?
- Were there any surprises?
- Are some traits more "valuable" in certain situations?
- Can a leader be effective without certain traits?

Optional Extended Reflection:

- Ask students to write about the most important leadership trait (in their opinion) and why.
- One leadership trait they personally want to develop, and why?

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Integrity



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Confidence



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Empathy



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Communication



Leadership Auction

Accountability



Leadership Auction

Vision



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Resilience



Leadership Auction

Adaptability



Leadership Auction

Decision-making



Leadership Auction

Respect



Leadership Auction

Courage



Leadership Auction

Creativity

