



The components of the Voice Process: Listen, Learn, Lead, have a profound impact on our ability to effectively collaborate. Discuss the following reflection questions as we consider how to improve our collaboration efforts. Additionally, write one new question in each category that you would like to ask others about their collaboration practices.

Listen:

- o How effectively do you listen to the thoughts and ideas of others?
- o How do you respond when you do not agree with a colleague's ideas?
- o How do you demonstrate empathy and understanding toward others?
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Learn:

- o What is one action you approached differently as a result of listening to your colleagues?
- o What is one example of how an idea evolved as the team built on each other's thoughts and ideas?
- o In what way did your perspective change on a particular topic when you truly listened?
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Lead:

- o What successes and challenges has your team faced leading this work across your school?
- o What strategies does your team use to ensure shared responsibility and prevent one person from assuming responsibility for all of the work?
- o How do team members help each other achieve team goals?
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