



We don't just celebrate the achievement; we celebrate *to* achieve.

(Adapted from [Harvard Business Review](#))

Celebrate Early (No Matter how Small!)

In the initial stages of a challenge, progress is hard-won. Efforts can require painful perseverance and people can feel discouraged. It is important to celebrate early victories, even when they are baby steps forward.

Celebrate throughout the Journey

Make sure individuals recognize their own incremental achievements and know that their administrators and teams appreciate them. Celebration reinforces the lessons learned and practices adopted; it bolsters the esprit de corps and strengthens the foundation for future accomplishments.

Celebrate at the Top

While this is a common time to celebrate, we are sometimes too busy looking forward to the next steps that we forget to breathe and acknowledge the last step we took! The celebration need not be long or elaborate, but it must be timely and meaningful.

Celebrate the Day

Each day has its own trajectory and objectives, a new mountaintop to reach. Within this, remember that celebration is an event, not a destination. It's the little pause where we survey the road we have traveled and the mountain we have climbed. The celebration can be simple. The key is to be genuine and share successes with others.

Discussion

- How does your team acknowledge and celebrate large *and* small successes?
- How are staff, students, and parents involved in celebrations?
- From your own experiences, why do you believe it is important to celebrate success and goal attainment?